



Coast Mountains Board of Education School District 82

3211 Kenney Street, Terrace, BC V8G 3E9
Tel. (250) 635-4931 or 1-855-635-4931 • www.cmsd.bc.ca

Posting No: SS2526 - 109

June 6, 2025

Education Assistant 4 – Complex Needs Skeena Middle School

Coast Mountains School District 82 gives thanks, and acknowledges with respect, that the lands on which we live, work, learn and play are the traditional territories of the Gitksan, Haisla, Nisga'a and Tsimshian Peoples

Closing Date:	June 19, 2025 at 4:00 p.m.	Hours:	26 hours per week
Wage:	\$30.86 per hour	Term:	Continuing (as per school calendar)
Allowances:	Dirty Money: 1 hour per day if eligible	Start Date:	As soon as possible

Summary:

Works with students who have extraordinarily complex or involved needs, usually in a relation to multiple severe diagnoses. Assists teachers with the delivery of programs and services to support student learning, health or behavior and to ensure the safety and comfort of students with severe autistic, medical or mental health challenges in and out of the classroom and in the community. Supports may include academic assistance, life and social skills development, personal care including toileting, physical assistance, medical or mental health assistance and positive behavior support. This position will be deemed unbumpable as per the CUPE Collective Agreement.

Typical Qualifications and Skills:

- Grade 12
- Education Assistant certificate (equivalent to one post secondary year)
- Additional courses (equivalent to one post secondary year in such disciplines as nursing, Applied Behaviour Analysis or mental health).
- Two years experience working with children with special needs
- Where additional student specific supports such as a health care plan, speech and language therapy and/or physical or occupational therapy are involved, training and direction will be provided by subject experts.
- B.C. Class 5 Driver's Licence

Job Descriptions may be viewed on our website at: cmsd.bc.ca/support-staff-postings/support-staff-job-descriptions

THE BOARD SHALL CONSIDER APPLICANTS IN THE FOLLOWING ORDER:

1. Internal applicants with CUPE Local 2052 regular seniority
2. Casual and Temporary Internal applicants with CUPE Local 2052 secondary seniority
3. Casual Employees without seniority and outside applicants

Applications must be made in writing to:

Human Resources

Email: hr@cmsd.bc.ca

All applicants must comply with the Criminal Records Review Act

This position is employed on dates that students attend regular classes. Employees who do not meet the required qualifications may only hold the position on a temporary basis in accordance with Article 10.03.

Learning Together, Realizing Success for All – Engage, Ignite, Empower